## **Faculty Advisory Council**

Tuesday, January 19, 2016 Minutes

- 1. Meeting called to order at 1:37 by Chair Dombrowski-Risser
  - a. Attendees: Nicole Dombrowski-Risser, Nayna Phillipsen, Ken Kerr, Richard Siciliano, Terry Bridger, Chris Brittan-Powell, Angelique Cook-Hayes, Charles Davis, Gene Schaffer, Kathy Jones, Hali Kilbourne, Joan Langdon, Curt Raney, Bill Talley, Angelita Yu
- 2. Approval of Minutes of Nov. 17, 2015
  - a. Minutes approved with minor spelling corrections. We thank Angelique Cook-Hayes for filling in as secretary while Ken Kerr was away.
- 3. We wish to thank departing members Anthony F. Norcio (UMBC); Liz da Rosa (For-Profit Institutions) and welcome Gene Schaffer (UMBC)
- 4. Chair Updates: Nicole Dombrowski-Risser
  - a. La Salle Waiver for Adjunct Use—This out-of-state institution was granted a 2-year waiver from the regulation requiring 30% full-time faculty to operate in Maryland (COMAR 13B.02.01.16.E). This university will offer master's degrees primarily in education and operate in rural, underserved areas. The institution will operate out of Pennsylvania. It was suggested that the FAC review the agreement approved by the Commission and offer the faculty perspective on granting this waiver.
  - b. The La Salle Waiver Review Committee consists of Terry Bridger-chair, Angelique Cook-Hayes, Nayna Phillipsen, Richard Siciliano, Kathy Corley Murray. The committee will review the agreement and research whether MSDE is in agreement and whether MSDE will accept these degrees.
- 5. Sub-Committee Chair Updates
  - a. Nayna Philipsen-: General Education Requirements and SB740. This group has been working on the transfer of general education from community colleges to state universities.
    - i. One major sticking point is with mathematics requirements. This group recommends a more flexible mathematics pathways more closely related to the student major.
    - ii. Arts and humanities requirements are being interpreted differently by different transfer institutions. Some require one of each; some accept two of the same discipline. This causes confusion for students in community college transfer degrees.
    - iii. The group also wants clarification on the interpretation of regulations by some institutions that general education classes

- required by the major cannot be considered as meeting general education requirements for that degree.
- iv. While senior institutions are accepting general education classes from community colleges and other institutions, they are counting many as electives and requiring the transfer student to retake a transferred general education class.
- b. Kenneth Kerr: Algebra Regulations for Gen. Ed.: Ken will draft suggested interpretation of the new general education definition.
- c. Kathy Jones: Adjunct Pay Variation Study: Will provide update at February meeting
- 6. MHEC Updates:
  - a. SARA—Maryland is now a member of this group.
  - b. Nursing Fund SB 108—FAC has been asked to review and comment on SB108, Nurse Support Program Assistant Find—Revisions" FAC member Nancy Smith drafted a response indicating the bill does not go far enough and should include language about nursing faculty. Her observations. Nancy and Richard Zhao to follow up with Lee Tower.
- 7. New Business
  - a. Statewide Study of Pay Differences within Rank by Race and Gender: Nicole asked that FAC members complete a blind survey that examines faculty pay with attention to gender and ethnicity. Some members suggested the project may be too ambitious and there is no single source in the colleges who can provide all the information requested.
- 8. Adjourned at 3:35 p.m.

Submitted by: Ken Kerr, FAC Secretary